

N.7: Rashtriya Karmayogi Large Scale Jan Seva Program (Phase-II) at RRCAT

In alignment with Honorable Prime Minister Shri Narendra Modi's national vision of Viksit Bharat 2047, RRCAT successfully conducted the Rashtriya Karmayogi Large Scale Jan Seva Program (Phase-II). The primary objective of this mass training initiative was to fundamentally transform the mindset and approach of central government employees toward public service. Organized under the directives of the Administrative Training Institute (ATI), Mumbai, and the Capacity Building Commission (CBC), New Delhi, the program successfully trained a total of 1,363 employees in batches across various hierarchies (Group A to Group C). The implementation of the program was executed seamlessly under a structured leadership framework to ensure high-quality delivery across all training batches. The training was executed in a multi-stage cascading model, ensuring that core training concepts were scaled effectively from expert trainers down to the entire workforce.

During the initial stage of the program, two Lead Trainers from RRCAT attended a specialized, national level 5-day rigorous training at the Indian Institute of Corporate Affairs (IICA) in Gurugram. Conducted directly by the Capacity Building Commission (CBC), New Delhi, this foundational phase successfully equipped the Lead Trainers with the specific curriculum and pedagogical methodologies required to drive the subsequent large-scale institutional rollout.

Thereafter, the two Lead Trainers in coordination with Nodal Officer, RRCAT conducted a comprehensive 3-day training session and successfully trained 32 Master Trainers (Karmayogi Facilitators) equipped to lead subsequent employee training modules.



Two Lead Trainers, Nodal Officer, and 32 Master Trainers (Karmayogi Facilitators), who spearheaded the Rashtriya Karmayogi Large Scale Jan Seva Program at RRCAT to provide training to 1329 employees of RRCAT

To execute the 1-day training sessions for mass employee training, the 32 certified Master Trainers were divided into 16 distinct pairs, with each pair taking charge of running the sessions. Each Master Trainer team covered between 2 to 4

batches, maintaining an optimized average batch size of 33 employees to ensure interactive and effective learning. A total of 1,329 employees (up to Level 16) underwent the rigorous 1-day training session during August 20 – October 15, 2025 at RRCAT, Indore.



Batch of RRCAT officials who participated in the one-day mass training program under Rashtriya Karmayogi Large Scale Jan Seva Program



Another batch of RRCAT officials who participated in the one-day mass training program under Rashtriya Karmayogi Large Scale Jan Seva Program

The conclusion of the program marked a significant milestone for RRCAT and the Department of Atomic Energy in building a citizen-centric, future-ready workforce. By successfully training 1,363 personnel, the institute has established a solid foundation for citizen-first public service delivery, directly contributing to the governance goals required to realize a fully developed nation by 2047.

*Reported by:
Vijaya M. Tomar (aposrw@rrcat.gov.in)*