

## N.3: Third batch of Trade Apprenticeship Scheme

RRCAT has initiated a Trade Apprenticeship Scheme at RRCAT (TASAR) under National Apprenticeship Promotion Scheme (NAPS). This scheme is meant to professionally train young ITI trained people by providing them access to our modern engineering infrastructure under the guidance of experienced and knowledgeable engineers and technicians. This scheme is helping the organisation by providing semiskilled technical manpower.

A valedictory function was organised to bid farewell to the first batch of TASAR on 14<sup>th</sup> October, 2019. Shri R. K. Pathak, Regional Director, RDAT, Bhopal was invited to be the Chief Guest and Shri M. G. Tiwari, Joint Director, Indore Division, Technical Education and Skill Development, M. P. State Government also graced the occasion as Guest of Honour. TASAR apprentices Kumari Akruti Tiwari and Shri Aniket Kumar shared their experiences with TASAR initiative. Shri R. K. Pathak and Shri M. G. Tiwari praised the TASAR scheme and promised to extend all possible help to RRCAT to improve the outreach of the scheme.



Chief Guest Shri R. K. Pathak, Regional Director, RDAT, Bhopal being welcomed at Valedictory Function of the first batch.



Apprentices of the first batch with guests and RRCAT officials.

An inaugural function was organised to welcome  $3^{rd}$  batch of TASAR apprentices on  $16^{th}$  October, 2019. Shri Debashis Das, Director, RRCAT presided over the function and distributed the welcome kit consisting of T-shirts, jacket, diary, pen and backpack to every apprentice. In his address, he shared his experience and vision to guide the apprentices in their learning journey at the Centre. The amount of apprenticeship for this batch has been increased to ₹ 7750 per month. The third batch has 57 apprentices, out of which 8 are female apprentices.

The special team of young technocrats, TASAR Internal Assessment Sub-committee (TIAS), has taken shape very comprehensively for continuous monitoring and assessment of apprentices' learning outcome. It is mandatary for all apprentices to qualify All India Trade Test (AITT) conducted by Directorate General of Training (DGT) after completion of apprenticeship at establishment. In order to meet eligibility criteria for appearing in AITT, TIAS organised internal tests consisting of a trade practical and an MCQ based trade theory exams for the first batch. 30 apprentices from various trades participated in the exam. Marks awarded in these exams have been uploaded in Management Information System (MIS) of apprenticeship training portal so that AITT hall tickets can be generated. TIAS is now working towards participation of apprentices in AITT.

In addition, TIAS members arranged informal discussions on individual basis with apprentices and RRCAT technocrats at regular intervals to cover theoretical aspects and to clear their doubts.



Apprentices working on lathe machine.

Based on experience gained during the conduction of this program, RRCAT is going to start fourth batch very soon. The arrangements for the same are in progress.

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