

भारत सरकार / Government of India  
परमाणु ऊर्जा विभाग / Department of Atomic Energy  
राजा रामन्ना प्रगत प्रौद्योगिकी केन्द्र / Raja Ramanna Centre for Advanced Technology  
भर्ती प्रकोष्ठ / Recruitment Cell

**MINUTES OF MEETING OF COMPASSIONATE APPOINTMENT SCREENING  
COMMITTEE HELD ON 20/10/2022**

The meeting of Compassionate Appointment Screening Committee for considering cases for the vacancies of the year-2021 was held on 20/10/2022 at 15:30 Hrs. in the Interview Room No. 2, Administration Building, RRCAT. The following Officers attended the meeting:-

1. Shri S.S. Gondane	Chief Administrative Officer	Convener
2. Dr. (Smt.) S. Bhavani	Scientific Officer/E	Member
3. Shri Balkrishna Sindal	Scientific Officer/E	Member
4. Shri Milind Edlabadkar	Deputy Controller of Accounts	Member
5. Shri Shiv Dayal Meena	Administrative Officer-III (A-2)	Member

Dr. (Smt.) Abha Uppal, SO/G and Shri Dinesh Chand Meena, AO-III(A-1) could not attend the meeting.

2. At the outset, the Convener welcomed the members. Chairman informed that the main objective of Scheme for compassionate appointment is to provide appointment to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood and to relieve the family of Government servant from financial destitution and to help it get over the financial destitution. The Scheme for compassionate appointment envisaged consideration of applications for compassionate appointment only to really deserving cases while recommending case for compassionate appointment.

3. Against the two vacancies for the recruitment year 2021, eight (8) applications have been received from the dependent of deceased employees for compassionate appointment. The Committee has taken into consideration the reports submitted by Welfare Committee appointed by Director, RRCAT vide Office Order No. 4/6/2021-भर्ती/Rect/869 dated 27/10/2021. The Welfare Committee visited to the residences of deceased employees and telephonic conversation had by the Welfare Committee member where visit was not possible.

4. The relevant particulars of the deceased employee, the name of the applicant and his/her relationship with the deceased employee are as below :











Registration No.	Particulars of Deceased employee			Name of Applicant	Relation with the deceased employee
	Name of Deceased Employee	Designation of Deceased Employee	Date of Death		
RRCAT/CA/5	(Late) Shri Anil K. Patil	Foreman/C	30-03-2021	Shri Nitin Patil	Son
RRCAT/CA/6	(Late) Shri Rajendra P. Sharma	Sr.Tech/J	14-04-2021	Kum. Meenal Sharma	Daughter
RRCAT/CA/7	(Late) Shri Harish K. Khatwani	SOG	16-04-2021	Dr.(Smt) Nitu Khatwani	Wife
RRCAT/CA/8	(Late) Shri Manjeet Singh	Sr.Tech/J	18-04-2021	Shri Mandeep Singh	Son
RRCAT/CA/9	(Late) Shri Vishnu K Parmar	WA/A	22-04-2021	Shri Lucky Parmar	Son
RRCAT/CA/10	(Late) Shri Ashok Davar	Tech/C	07-10-2021	Shri Anshul Davar	Son
RRCAT/CA/11	(Late) Shri Imrankhan B. Pathan	UDC	30-04-2021	Smt. Asiya Pathan	Wife
RRCAT/CA/12	(Late) Shri Shiv Bachan	Sr.Tech/H	30-03-2021	Shri Suryadeep Jaiswar	Son

5. The Committee decided to consider the most deserving applications for compassionate appointment on the basis of relative merit points system issued by DAE vide OM No.24/6/2014-SCS/6040 dated 06/05/2022 read with guidelines issued by DoPT on Compassionate Appointment vide OM No.14014/1/2022-Estt.(D) dated 02/08/2022 endorsed by DAE vide endorsement No.29/2/2021-SCS/E-File/11753 dated 13/09/2022. Accordingly, the relative merit point system has been placed before the Committee as per the format endorsed by the said DAE OM on the basis of details furnished by the applicants and financial benefits obtained from Establishment Cell, RRCAT and Accounts Section, RRCAT. The relative merit points includes various factors such as family pension sanctioned at normal rate, grant of terminal benefits paid, assets and liabilities on the dependent family members, number of dependent family members.

The detailed screening of each application have been carried out as under :

#### 5.1 Mr. Anshul Dawar S/o Late Shri Ashok Davar, Ex-Tech/C:

The following points were observed by the Committee:

##### i. The family details :

- The family of Late Shri Ashok Davar consists of wife, major unmarried daughter (19 years) and major unmarried son (20 years).
- None of the children is school going children.
- None of the children is mentally challenged.

##### ii. Left out service of deceased employee :

Date of birth of Late Shri Ashok Davar is 10/06/1977, hence his date of retirement would be 30/06/2037. Late Shri Parmar died on 07/10/2021. Hence his left out service was 15 Years, 8 months and 24 days as on date of death.

##### iii. Financial details :

- Smt. Manju Davar W/o Late Shri Ashok Davar getting Enhanced Family Pension @ ₹ 17150/- per month (Normal Family Pension @ ₹ 10290/- per month).
- The amount received by the family of Late Shri Davar are (i) ₹ 8,98,660/- as Death Gratuity and (ii) ₹ 37,326/- as CGEGIS.
- The family of deceased employee is residing in government quarters and doesn't have any house anywhere.
- There is no other source of income in the family.
- As per the report submitted by Welfare Officer, the condition of the family appearing to be indigent.

*(Handwritten signatures and initials)*

- f) The committed liability on the deceased government servant on repayment of housing loan is NIL as per the details obtained from dependent family member.

**iv. Applicant details :**

- a) Mr. Anshul Dawar S/o Late Shri Ashok Davar has requested for Compassionate Appointment.  
b) The application in prescribed proforma for compassionate appointment was received on 23/11/2021.  
c) The applicant is 10<sup>th</sup> Pass and unemployed. He belongs to ST category.  
d) Date of birth of applicant is 24/01/2001. As on date of application (i.e. 23/11/2021) applicant is 20 Years and 10 Months old. The age criteria for Work Assistant is 32 Years for STs (including 5 years' age relaxation).

Considering all the dependents family members, grant of terminal benefits, left out service, owning house anywhere, liabilities etc. against relative merit point system as a *step-in-aid*, Mr. Anshul Dawar's case got 77 points out of 100 points. Based on the above facts, the **Committee considered his case as a most deserving for Compassionate Appointment and recommended him for the post of Work Assistant /A in Level-1 of Pay Matrix.**

**5.2 Mr. Lucky Parmar S/o Late Shri Vishnu Parmar, Ex-WA/A:**

The following points were observed by the Committee:-

**i. The family details :**

- a) The family of Late Shri Vishnu Parmar consists of dependent mother, wife, major unmarried daughter (24 years) and major unmarried son (22 years).  
b) None of the children is school going children.  
c) None of the children is mentally challenged.

**ii. Left out service of deceased employee :**

Date of birth of Late Shri Vishnu Kumar Parmar is 13/07/1970, hence his date of retirement would be 31/07/2030. Late Shri Parmar died on 22/04/2021. Hence his left out service was 9 Years, 3 months and 8 days as on date of death.

**iii. Financial details :**

- a) Smt. Sangeeta Parmar W/o Late Shri Vishnu Parmar getting Enhanced Family Pension @ ₹ 12800/- per month (Normal Family Pension @ ₹ 9000/- per month).  
b) The amount received by the family of Late Shri Parmar are (i) ₹ 6,28,992 /- as Death Gratuity and (ii) ₹ 43,413/- as CGEGIS.  
c) The family of deceased employee is residing in government quarters and doesn't have any house anywhere.  
d) There is no other source of income in the family.  
e) As per the report submitted by Welfare Officer, the condition of the family appearing to be indigent.  
f) The committed liability on the deceased government servant on repayment of housing loan is NIL as per the details obtained from dependent family member.











iv. **Applicant details :**

- a) Mr. Lucky Parmar S/o Late Shri Vishnu Parmar has requested for Compassionate Appointment.
- b) The application in prescribed proforma for compassionate appointment was received on 18/11/2021.
- c) The applicant is 10<sup>th</sup> Pass and unemployed. He belongs to OBC category.
- d) Date of birth of applicant is 30/07/1999. As on date of application (i.e. 17/11/2021) applicant is 23 Years, 3 Months and 18 Days old. The age criteria for Work Assistant is 30 Years for OBCs (including 3 years' age relaxation).

Considering all the dependents family members, grant of terminal benefits, left out service, owning house anywhere, liabilities etc. against relative merit point system as a *step-in-aid*, Mr. Lucky Parmar's case got 71.5 points out of 100 points. Based on the above facts, **the Committee considered his case for Compassionate Appointment and recommended him for the post of Work Assistant /A in Level-1 of Pay Matrix.**

5.3 **Mr. Suryadeep Jaiswar S/o Late Shri Shiv Bachan, Ex-Sr.Techn/H :**

The following points were observed by the Committee:

i. **The family details :**

- a) The family of Late Shri Shiv Bachan consists of father, mother, wife, minor unmarried daughter (17 years) and major unmarried son (21 years).
- b) Daughter is school going child.
- c) None of the children is mentally challenged.

ii. **Left out service of deceased employee :**

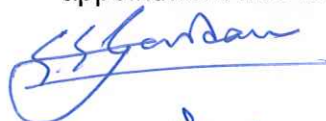
Date of birth of Late Shri Shiv Bachan is 06/01/1971, hence his date of retirement would be 31/01/2031. Late Shri Sharma died on 30/03/2021. Hence his left out service is 9 Years, 10 months and 01 day as on date of death.

iii. **Financial details :**

- a) Smt. Sushma Devi W/o Late Shri Shiv Bachan getting Enhanced Family Pension @ ₹ 28450/- per month (Normal Family Pension @ ₹ 17070/- per month).
- b) The amount received by the family of Late Shri Shiv Bachan are (i) ₹ 13,98,033/- as Death Gratuity and (ii) ₹ 76,294/- as CGEGIS.
- c) The family of deceased employee is residing in own house at Suryadev Nagar, Indore.
- d) There is no other source of income in the family.
- e) The committed liability on the deceased government servant on repayment of housing loan is NIL as per the details obtained from dependent family member.

iv. **Applicant details :**

- a) Mr. Suryadeep Jaiswar S/o Late Shri Shiv Bachan has requested for Compassionate Appointment.
- b) The application in prescribed proforma for compassionate appointment was received on 16/06/2021.



- c) The applicant is B.Tech. and unemployed. He belongs to SC category.
- d) Date of birth of applicant is 14/05/2000. As on date of application (i.e. 16/06/2021) applicant is 21Years, 01Month and 4 Days old. The age criteria for Work Assistant is 32 Years for SCs (including 5 years' age relaxation).

Considering all the dependents family members, grant of terminal benefits, left out service, owning house anywhere, liabilities etc. against relative merit point system as a *step-in-aid*, Mr. Suryadeep Jaiswar's case got 52 points out of 100 points. Based on the above facts, **the Committee considered his case for Compassionate Appointment and recommended him for the post of Work Assistant /A in Level-1 of Pay Matrix.**

**5.4 Mr. Mandeep Singh S/o Late Shri Manjeet Singh, Ex-Sr.Techn/J:**

The following point were observed by the Committee:

- i. **The family details :**
  - a) The family of Late Shri Manjeet Singh consists of wife, minor unmarried son (17 years) and major unmarried daughter (21 years).
  - b) None of the children is school going children.
  - c) None of the children is mentally challenged.
- ii. **Left out service of deceased employee :**

Date of birth of Late Shri Manjeet Singh is 03/02/1968, hence his date of retirement would be 29/02/2028. Late Shri Manjeet Singh died on 18/04/2021. Hence his left out service is 6 Years, 10 months and 12 days as on date of death.
- iii. **Financial details :**
  - a) Smt. Sudesh Kaur W/o Late Shri Manjeet Singh getting Enhanced Family Pension @ ₹ 33500/- per month (Normal Family Pension @ ₹ 20100/- per month).
  - b) The amount received by the family of Late Shri Manjeet Singh are (i) ₹ 20,00,000/- as Death Gratuity and (ii) ₹ 1,49,012/- as CGEGIS.
  - c) The family of deceased employee is residing in own house at Sahakar Nagar, Indore.
  - d) There is no other source of income in the family.
  - e) The committed liability on the deceased government servant on repayment of housing loan is NIL as per the details obtained from dependent family member.
- iv. **Applicant details :**
  - a) Mr. Mandeep Singh S/o Late Shri Manjeet Singh has requested for Compassionate Appointment.
  - b) The application in prescribed proforma for compassionate appointment was received on 17/09/2021.
  - c) The applicant is 12<sup>th</sup> pass and unemployed. He belongs to General category.
  - d) Date of birth of applicant is 13/09/2003. As on date of application (i.e. 17/09/2021) applicant is 18 Years and 4 Days old. The age criteria for Work Assistant is 27 Years for General candidate.











Considering all the dependents family members, grant of terminal benefits, left out service, owning house anywhere, liabilities etc. against relative merit point system as a *step-in-aid*, Mr. Mandeep Singh's case got 40 points out of 100 points. However, based on the above facts, **the Committee rejected his case for Compassionate Appointment** as the family is getting enough income from pension, with lesser liability.

**5.5 Kum. Meenal Sharma D/o Late Shri Rajendra P. Sharma, Ex-Sr.Tech/J :**  
The following points were observed by the Committee:

**i. The family details :**

- a) The family of Late Shri Rajendra P. Sharma consists of wife, major unmarried daughter (31 years).
- b) None of the children is school going children.
- c) None of the children is mentally challenged.

**ii. Left out service of deceased employee :**

Date of birth of Late Shri Sharma is 25/07/1966, hence his date of retirement would be 31/07/2026. Late Shri Sharma died on 14/04/2021. Hence his left out service was 5 Years, 3 months and 16 days as on date of death.

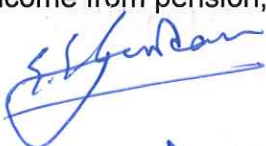
**iii. Financial details :**

- a) Smt. Sudha Sharma W/o Late Shri Rajendra P. Sharma getting Enhanced Family Pension @ ₹ 37700/- per month (Normal Family Pension @ ₹ 22620/- per month).
- b) The amount received by the family of Late Shri Sharma are (i) ₹ 20,00,000/- as Death Gratuity and (ii) ₹ 1,66,077/- as CGEGIS.
- c) The family of deceased employee is residing in own house at Satyamitra Rajlaxmi Nature, Indore.
- d) There is no other source of income in the family.
- e) The committed liability on the deceased government servant on repayment of housing loan is NIL as per the details obtained from dependent family member.

**iv. Applicant details :**

- a) Kum. Meenal Sharma D/o Late Shri Rajendra P. Sharma has requested for Compassionate Appointment.
- b) The application in prescribed proforma for compassionate appointment was received on 02/07/2021.
- c) The applicant is B.E. and unemployed. She belongs to General category.
- d) Date of birth of applicant is 23/08/1989. As on date of application (i.e. 02/07/2021) applicant is 31 Years, 10 Months and 11 Days old. The age criteria for Work Assistant is 27 Years for General.

Considering all the dependents family members, grant of terminal benefits, left out service, owning house anywhere, liabilities etc. against relative merit point system as a *step-in-aid*, Kum. Meenal Sharma's case got 36 points out of 100 points. However, based on the above facts, **the Committee rejected her case for Compassionate Appointment** as the family is getting enough income from pension, with lesser liability.











5.6 **Mr. Nitin Patil S/o Late Shri Anil K. Patil, Ex-Foreman/C :**

The following points were observed by the Committee:

i. **The family details :**

- a) The family of Late Shri Anil K. Patil consists of wife, major married son (31 years).
- b) None of the children is school going children.
- c) None of the children is mentally challenged.

ii. **Left out service of deceased employee :**

Date of birth of Late Shri Anil Patil is 03/06/1963, hence his date of retirement would be 30/06/2023. Late Shri Patil died on 30/03/2021. Hence his left out service was 2 Years, 3 months and 1 day as on date of death.

iii. **Financial details :**

- a) Smt. Sangeeta Patil W/o Late Shri Anil K. Patil getting Enhanced Family Pension @ ₹ 37700/- per month (Normal Family Pension @ ₹ 22620/- per month).
- b) The amount received by the family of Late Shri Patil are (i) ₹ 20,00,000/- as Death Gratuity and (ii) ₹ 1,63,730/- as CGEGIS.
- c) The family of deceased employee is residing in own house at Satyamitra Rajlaxmi Nature, Indore.
- d) There is no other source of income in the family.

iv. **Applicant details :**


- a) Mr. Nitin Patil S/o Late Shri Anil Patil has requested for Compassionate Appointment.
- b) The application in prescribed proforma for compassionate appointment was received on 07/06/2021.
- c) The applicant is B.E. and unemployed. He belongs to General category.
- d) Date of birth of applicant is 30/08/1990. As on date of application (i.e. 07/06/2021) applicant is 30 Years, 09 Months and 7 Days old. The age criteria for Work Assistant is 27 Years for General.

Considering all the dependents family members, grant of terminal benefits, left out service, owning house anywhere, liabilities etc. against relative merit point system as a *step-in-aid*, Mr. Nitin Patil's case got 32 points out of 100 points. However, based on the above facts, **the Committee rejected his case for Compassionate Appointment** as the family is getting enough income from pension, with lesser liability.

5.7 **Dr. Neetu Khatwani W/o Late Shri Harish Khatwani, Ex-SOG:**

The Committee noted that Dr. Nitu Khatwani initially requested for Compassionate appointment vide application dated 16/09/2021. Later vide application dated 07/09/2022, she requested for Compassionate Appointment to her son Master Hanish Khatwani, who is 8 years old, after completing 18 years of age.

The Committee has gone through the guidelines issued by DoPT and DAE on the subject matter and unanimously agreed that the compassionate appointment scheme envisaged for providing immediate relief to the family members who are suffering from financial destitution due to death of



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Government servant hence there is no provision for deferring the case for appointment in future.

**5.8 Smt. Pathan Ashiya Khan W/o Late Shri Pathan Imrankhan B, Ex-UDC:**

The Committee noted that Smt. Pathan Ashiya Khan initially requested for Compassionate appointment vide application dated 03/06/2021. Later vide application dated 09/08/2022 (sent via e-mail), she requested for Compassionate Appointment to her son Master Muhammad Humza Khan, who is 2 years old, after completing 18 years of age.

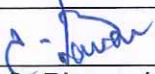
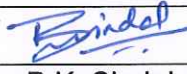
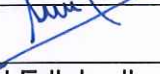
The Committee has gone through the guideline issued by DoPT and DAE on the subject matter and unanimously agreed that the compassionate appointment scheme envisaged for providing immediate relief to the family members who are suffering from financial destitution due to death of Government servant hence there is no provision for deferring the case for appointment in future.

**6. In view of the above discussion the Committee concluded following:**

Name of Applicant	Name of Deceased Employee	Points awarded as per relative merit point system (Out of 100)
Mr. Anshul Davar	(Late) Shri Ashok Davar	77
Mr. Lucky Parmar	(Late) Shri Vishnu K Parmar	71.5
Mr. Suryadeep Jaiswar	(Late) Shri Shiv Bachan	52
Mr. Mandeep Singh	(Late) Shri Manjeet Singh	40
Kum. Meenal Sharma	(Late) Shri Rajendra P. Sharma	36
Mr. Nitin Patil	(Late) Shri Anil K. Patil	32

Based on the above relative merit point system and availability of 02 vacancies in Work Assistant/A, the Committee recommended to consider the case of (1) Mr. Anshul Davar and (2) Mr. Lucky Parmar for Compassionate Appointment against the vacancies for recruitment year 2021 for the post of Work Assistant/A (Level-1 of Pay Matrix). The committee has also recommended to consider the case of Mr. Suryadeep Jaiswar for Compassionate Appointment against the vacancies for recruitment year 2022 and for the year 2021 subject to denial by any one above (i.e. Mr. Anshul Davar and Mr. Lucky Parmar). Further, the cases of (1) Mr. Mandeep Singh, (2) Kum. Meenal Sharma and (3) Mr. Nitin Patil got points below 50 and hence their cases for compassionate appointment may be rejected.

Meeting ended with thanks to all members.

-Not present-			
Abha Uppal Member	S. Bhavani Member	B.K. Sindal Member	Milind Edlabadkar Member

-Not present-		
Dinesh Chand Meena Member	Shiv Dayal Meena Member	S.S. Gondane Convener

